



U.S. Department of Justice

Civil Rights Division

DLK:KW:JGM
DJ 170-82-142

*Employment Litigation Section - PHB
950 Pennsylvania Ave, NW
Washington DC 20530
www.usdoj.gov/crt/emp*

January 28, 2021

By Electronic mail

Peter S. Holmes, Esq.
Seattle City Attorney
701 Fifth Avenue
Suite 2050
Seattle, WA 980104-7095
Peter.Holmes@seattle.gov

Re: Investigation of City of Seattle's Race & Social Justice Initiative
Training Sessions

Dear Mr. Holmes:

In a letter dated August 26, 2020, we advised you that, based on public reports about certain City of Seattle's employee training sessions, the Civil Rights Division of the Department of Justice had initiated an investigation into these employment practices pursuant to Section 707 of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e *et seq.* The purpose of the investigation was to fully evaluate the matters and obtain additional facts. The Department of Justice has concluded its investigation and has decided to close the matter without further action.

Thank you for your cooperation with our investigation.

Sincerely,

Gregory B. Friel
Deputy Assistant Attorney General

By: *Delora L. Kennebrew*

Delora L. Kennebrew
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